



CREDIT GUARANTEE FUND AFGHANISTAN

## **REQUEST FOR EXPRESSIONS OF INTEREST (CONSULTING SERVICES – INDIVIDUAL SELECTION)**

Germany

**EMERGe**

Project No.: P504220

**Assignment Title:** OXUS Long-term Business Process Advisor

**Reference No.:** ACGF EMERGE C-21

ACGF has received from the World Bank toward the cost of the EMERGE and intends to apply part of the proceeds for consulting services.

The consulting services (“the Services”) include supporting OXUS in maintaining and enhancing the effectiveness and efficiency of its operations. In particular, the assignment involves various activities related to OXUS’ lending activities and financing related HR capacities.

The Consultant will function as a resident advisor and will closely work together with OXUS for a period of 9-12 months. After an initial phase in which current operational activities of OXUS are assessed regarding efficiency, effectiveness and risk, the Consultant collaborates with OXUS to identify areas for improvement. The Consultant will closely work together with OXUS Management and develop and implement approaches to enhance the quality of lending activities and implement these.

The estimated Level of Effort (professional staff-days) is 198 days. The assignment will be implemented over a period of 9-12 months, the expected start date of the assignment is March 01, 2025.

The detailed Terms of Reference (TOR) for the assignment are available on <https://www.acgf.de/jobs/>.

ACGF now invites eligible Consultants to indicate their interest in providing the Services. Interested Consultants can apply individually or together with a firm and should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services.

From the Consultants that submit an Expression of Interest, ACGF will select the Consultant with the best qualifications and relevant experience and will invite it to submit its technical and financial Proposals for negotiations in the next procurement stage.



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**The short-listing criteria are:**

- a) Expertise in MSME lending, especially in microfinance (Min. 7 years of relevant working experience and/ or training)
- b) Proven track record in managing MSME consultancy projects and organizational development (Min. two long-term assignments)
- c) Ability to produce written documentation in English and present it to project stakeholders
- d) Knowledge of Islamic finance lending products (Min. 3 years of relevant experience)
- e) Knowledge of HR processes (Min. 1 year of relevant experience)
- f) Familiarity with Afghan financial sector and/or comparable markets (Track record of previous working experience)
- g) Local language skills (Dari and Pashto) are an asset
- h) Min. Master's degree in a subject related to the field of Economics, Business Administration, HR, or Finance; or alternatively professional training as bank officer with additional 5 years of management experience

The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers", Fourth Edition, November 2020 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest. The World Bank requires that firms or individuals involved in Bank IPF procurement shall not have a conflict of interest.

A Consultant will be selected in accordance with the Consultant Qualification Selection (CQS) method set out in the Procurement Regulations.

Further information can be obtained at the e-mail address below.

Expressions of interest, including a detailed CV, must be delivered in a written form by e-mail to the address below by January 10, 2025.

ACGF – Afghan Credit Guarantee Foundation

Attn: Jana Büssing, TA Analyst

E-mail: [j.buessing@acgf.de](mailto:j.buessing@acgf.de)