



CREDIT GUARANTEE FUND AFGHANISTAN

Addendum: Q&A on ToR

Project: Female Finance Strategy Support

Date: July 10, 2024

How many PIs have female loan officers? Can you provide a breakdown of these PIs and the number of female loan officers employed by them?

All PIs have female financing/loan officers – those institutions that have a significant share of their portfolio in microsegment also have higher numbers of female financing officers.

As per data of September 2023, for those PIs that we have the data available, they have female financing officers as follows:

- 1) *82 female Financing Officers, 8 female Deputy Branch Managers and 1 female Branch Manager.*
- 2) *79 female Financing Officers, 4 female Branch Managers, 15 female Deputy Branch Managers.*
- 3) *2 female credit staff (currently planning to extend the number of female staff).*

Is the EU-funded training/coaching for female MSMEs already developed? Or is the service provider expected to develop it?

The Service Provider is expected to develop the coaching component as listed in Activity 4 of the Workplan (Chapter 3.1 of the ToR).

How many PIs provide(d) Non-Financial services to their clients? Are any of these non-financial services targeting women clients? Can you provide a breakdown of which PIs provide(d) which non-financial services?

None of our PIs provide Non-Financial services to their clients.

What is the number of PIs envisioned to receive technical assistance from the service provider? This is essential for us to estimate the level-of-effort required.

It will be a maximum of 4 PIs. You can break down the estimated level of effort per PI. Once a Service Provider is selected, PIs will be expected to confirm their interest in participation