

Junior Development Finance Expert (f/m/d) – MSME Finance & E&S focus

Job title: Junior Development Finance Analyst
Job type: Full-Time (40 hours)
Employer: ACGF – Afghan Credit Guarantee Foundation
Location: Berlin
Start: ASAP

Who we are:

ACGF – Afghan Credit Guarantee Foundation is a charitable foundation based in Cologne, Germany and an office in Berlin. ACGF was founded in September 2014 by the German Federal Ministry for Economic Cooperation and Development (BMZ) and DEG – Deutsche Investitions- und Entwicklungsgesellschaft mbH (a member of the KfW Group). ACGF is further supported with funds provided by the World Bank, KfW Development Bank and the European Union.

ACGF's mission is to improve access to finance for Micro, Small and Medium Enterprises (MSMEs) in Afghanistan by providing credit guarantees and related technical assistance to Partner Institutions (PIs) – banks, micro-finance, and micro-deposit institutions. ACGF further has established a matching grants facility for Afghan MSMEs. ACGF is supported by its Afghan subsidiary SCSA – SME Client Support Afghanistan LLC. ACGF and SCSA in total have more than 50 staff members.

ACGF is looking for a **Junior Development Finance Expert (f/m/d) – MSME Finance & E&S focus** who has responsibility over a range of tasks related to the guarantee and grant operations and provides technical expertise to ensure accuracy, quality and timely processing of guarantee and grant transactions. The new colleague also takes care for the proper implementation of E&S frameworks.

What You`ll do:

1. Guarantee and Grant Processing:

- You will support the processing of grants and guarantees throughout the life cycle of a financing
- You will support the development and adjustment of processes related to guarantees and grants
- You will support data analysis and reporting, including the preparation of charts, tables and texts (maintaining of data visualization tools, etc.)

2. ACGF Environmental and Social Risk (E&S):

- You will ensure appropriateness and compliance of ACGF's E&S framework with international guidelines and national laws
- You will monitor and oversee E&S framework implementation internally and at Partner Institutions
- You will advise and coordinate on all E&S aspects, as well as ensuring that E&S risk considerations are integrated into the decision-making process
- You will develop E&S related reports and statistics

3. Overall Transactions Management:

- You will support the Department Head in improving existing and designing new processes
- You will support the selection and onboarding of new staff at SCSA level
- You will provide ad-hoc support to the Department Head if necessary

Your profile:

- Minimum bachelor`s degree in Business Administration, Economics, Development Studies, or any other related field (preferably with a focus on banking/finance)
- At least 1 year experience in banking/MSME finance and/or alternatively in carrying out environmental and social assessments and the application of safeguards/performance standards (e.g. World Bank, IFC etc.)
- Knowledge of financial institutions, MSME lending products and loan cycle management
- Advanced knowledge of MS Office software, including the ability to work with complex Excel functions, including pivot tables, charts, and tables

- Good analytical and problem-solving skills and ability to follow a structured approach in fulfilment of tasks
- Dedication to detail and diligence and ability to handle multiple tasks under time pressure
- Commitment to and interest in the philosophy and goals of development cooperation
- Experience in working in a developing country context and development finance
- Excellent command of English language

What We Offer:

- A job in a distinctly international environment offering steep learning curves and close cooperation with your team
- Opportunity to contribute to a visible impact in Afghanistan
- An environment supporting autonomous and results-oriented work with short communication and decision-making processes
- Flexible working hours including mobile working possibilities
- Competitive compensation
- Further training opportunities
- Office in the heart of Berlin, easily accessible by public transport
- Free Deutschlandticket
- 30 days of holiday
- Relocation support

Interested?

We are looking forward to getting to know you. For more information about us, please visit our website at www.acgf.de.

Please apply [here](#) with a CV and remuneration expectation. Applications are reviewed on a rolling basis.

For any questions regarding this job announcement, please contact Jana Steverding (j.steverding@acgf.de) or Cynthia Walbaum (c.walbaum@acgf.de).