



ACGF

CREDIT GUARANTEE FUND AFGHANISTAN

Development Finance Analyst (f/m/*)

Job title: Development Finance Analyst
Job type: 40 hours/week
Employer: ACGF – Afghan Credit Guarantee Foundation
Location: Cologne
Start: ASAP

Are you passionate about development work and want to make a difference in one of the most underdeveloped countries in the world? Are you willing to shape interventions that help private businesses create sustainable value and employment opportunities for their communities? Do you want a job that is meaningful and where you can see and measure the impact of your work?

If your answer is yes, allow us to meet you!

Who we are:

ACGF – Afghan Credit Guarantee Foundation is a charitable foundation based in Cologne, Germany with an additional office in Berlin. ACGF was founded in September 2014 by the German Federal Ministry for Economic Cooperation and Development (BMZ) and DEG – Deutsche Investitions- und Entwicklungsgesellschaft mbH (a member of the KfW Group). ACGF is further supported with funds provided by the World Bank and KfW Development Bank. In early 2023, ACGF has received additional funding by the European Union for the implementation of a 3-year program for private sector support. ACGF is supported by a strong competent subsidiary based in Kabul. ACGF's mission is to improve access to finance for Micro, Small and Medium Enterprises (MSMEs) in Afghanistan by providing credit guarantees, grants and technical assistance.

ACGF is looking for a **Development Finance Analyst (f/m/*)** for its Technical Assistance & Strategy Department in Cologne who will support programs for Financial Institutions and MSMEs. Travels to Afghanistan are possible, but not mandatory.

The Technical Assistance & Strategy Department manages all technical assistance activities implemented by ACGF in the area of financial sector development support (i.e. capacity building

for MSMEs and financial institutions, establishment of best-practice MSME lending processes at financial institutions, introduction of new lending products, market research etc.). It further handles the coordination with (potential) donors, such as EU and World Bank, as well as the further strategic development of ACGF's business, i.e. through the development of roadmaps, business plans and similar.

What you'll do:

- You will lead the further development of ACGF's activities in one of ACGF's strategic business areas of agriculture finance, women finance, digitalization and finance to young entrepreneurs. The area of renewable energies financing might become a future activity
- You will identify technical assistance intervention needs of Partner Financial Institutions ("PIs") and other beneficiaries as well as subsequently design and manage the respective projects by taking care for the following activities in line with ACGF's processes and procedures:
 - Planning and design of projects for PIs and other beneficiaries in line with ACGF's objectives and stakeholder's needs as well as best-practices of MSME finance
 - Procurement and contract management of external consultants implementing the projects
 - Close management and monitoring of the implementation of projects by external consultants, ensuring achievement of all set objectives
 - Close interaction with representatives of ACGF's PIs, stringently monitor external consultants as well as seek support and cooperation from our Afghan subsidiary SCSA
 - Cooperation with ACGF's external Islamic Finance experts whenever needed to ensure that activities are Sharia-compliant
- You will support in the communication with and development of impact-based reporting to donors and other stakeholders
- You will support in the periodic review and improvement of ACGF's related processes and procedures
- You will support in shaping ACGF's further strategic development, including the monitoring of key development areas defined in ACGF's Business Plan

Your Profile:

- Academic degree preferably in a subject related to the field of economics or business administration
- At least 1 year of relevant job experience
- Experience in one of the following two fields of expertise or a combination of both is an asset:
 - Management/administration of projects in the area of development cooperation (ideally in financial sector support/MSME finance and/or agriculture finance, women finance, Islamic finance)
 - MSME banking experience (ideally in a developing country context)
- Ideally valid permit to work in Germany. Application of work permit can be supported by ACGF
- Excellent communication skills (oral and in writing)
- Excellent command of English language. German skills would be of advantage.
- Advanced knowledge of MS Office software
- Dedication to detail and diligence
- Good analytical and problem-solving skills
- Ability to handle multiple tasks under time pressure
- Ability to integrate in a multi-cultural environment
- Self-dependent, reliable, team-oriented and interested in a long-term engagement
- Commitment to and interest in the philosophy and goals of development cooperation

What We Offer:

- A job in a distinctly international environment
- Opportunity to contribute to a visible impact in Afghanistan
- Flexible working hours including mobile working possibilities
- An environment supporting autonomous and results-oriented work with short communication and decision-making processes
- Opportunities for participation in training courses, e.g. in the area of Islamic Finance
- An office in the heart of Cologne that is easily accessible by public transport
- Competitive salary
- Relocation support



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Did we succeed in capturing your interest?

We are looking forward to getting to know you. For more information about us, please visit our website at www.acgf.de.

Please apply [here](#) with a CV and remuneration expectation. Applications are reviewed on a rolling basis. Please note that international applications are explicitly welcome.

For any questions regarding this job announcement, please contact Mrs. Bejan at i.bejan@acgf.de.